



## VACANCY ANNOUNCEMENT

### HEAD OF ELECTRONIC COMMUNICATIONS

The Communications Regulators' Association of Southern Africa (CRASA), based in Gaborone, Botswana, is a consultative association of Information and Communication Technologies (ICT) and Postal regulators in the Southern African Development Community (SADC) region. The main focus of CRASA is to harmonise the ICT and Postal regulatory frameworks in the region. To achieve this, CRASA works closely with the SADC and other regional and international agencies and also organises regional events on ICT and Postal regulation that brings together decision-makers in government institutions, regulators, operators and experts in the field of regulation.

CRASA wishes to recruit a dynamic, innovative and result-oriented individual from a SADC Member Country to serve as its Head of Electronic Communications on a contract of four years, renewable up to a maximum of another term, depending on performance.

#### **Main Purpose of the Position**

To manage, coordinate research and advise on development and harmonisation of Electronic Communications policy, regulation and standardisation in Southern African Development Community (SADC) and monitor international developments.

#### **Duties and Responsibilities**

- Coordinate the development of electronic communications regulatory best practices that includes; economic regulation, spectrum management, universal service to electronic communications services, consumer protection, cyber security, standardisation, numbering and others, to allow for harmonisation of regulatory frameworks in the SADC and ensure that these guidelines are continuously reviewed to align them to the latest market, technological and social developments.
- Monitor the trends in the electronic communications technology and impact of such development on regulation in order to effectively advise ICT regulators in SADC.

- Undertake regular research into broad range of issues covering a wide field of regulation of electronic communications markets that seek to address existing regulatory challenges and to prepare SADC ICT regulators for new challenges ahead resulting from market, technological and social developments.
- Monitor the international regulatory requirements regarding the electronic communications market, including; economic regulation, spectrum management, universal service to electronic communications services, consumer protection, cyber security, standardisation, numbering and others; and in particular the impact of decisions adopted at regional and international forums on the SADC electronic communications market.
- Ensure that CRASA develops position papers and input into a broad range of issues covering a wide field of regulation of electronic communications markets and to submit such positions and input to the regional and international forums.
- Implement the electronic system of data collection related to regulation of electronic communications markets and ensure that CRASA Members provide timely information to inform the region regarding developments in the electronic communications sector.
- Coordinating capacity building training workshops regarding regulation of electronic communications markets.
- Provide a platform for debates related to regulation of electronic communications markets.
- Represent CRASA at regional and International forums.
- Prepare the required reports for the Executive Committee and Executive Management as well as all required statistical reports regarding performance and effectiveness of the Electronic Communications Department.
- Prepares annual operational and capital budget for Electronic Communications Department

### **Relevant Qualification and Experience:**

**Education:** Bachelor's Degree in Telecommunications/Broadcasting or equivalent. Post graduate qualification or a relevant professional qualification will be an added advantage.

**Experience:** At least five (5) years post qualification in telecommunications/broadcasting/Information and Communications Technologies (ICT) regulatory experience.

### **Core Competencies**

The following are the core competencies required for the position:

- Strategic Thinking
- Analytical skills.
- Service Orientation

- Decision Making
- Project management skills
- Interpersonal Skills
- Event Planning and Management Skills

### **Remuneration**

CRASA offers a competitive salary and benefits package commensurate with other similar posts around the region.

### **Applications**

Suitable candidates from SADC Countries can send their resumes of not more than three (3) pages, a cover letter, certified copies of certificates and names and contacts of three (3) referees not later than the close of business on 13<sup>th</sup> July 2021 to the undersigned.

**Director General,  
Tanzania Communications Regulatory Authority,  
8th Floor, Mwasiliano Towers,  
20 Sam Nujoma Road,  
P.O. Box 474,  
14414 DAR ES SALAAM**

### **Further Notes:**

- CRASA is an equal opportunity employer,
- Only short-listed candidates will be contacted,
- CRASA reserves the right to withdraw this advert should circumstance change.